

**CARPENTER TECHNOLOGY RETIRED EMPLOYEES SCHOLARSHIP FUND
OF BERKS COUNTY COMMUNITY FOUNDATION
QUESTIONS AND ANSWERS FOR APPLICANTS**

WHEN AND WHY DID THIS FUND BEGIN?

This fund was established in 2005 by a retired Carpenter Technology employee, Dan Kubacki. Mr. Kubacki worked at Carpenter Technology for 41 years before retiring in 1981. He established the fund to benefit the children of employees of Carpenter Technology, a company that has meant a lot to him throughout his life, and to provide a vehicle for other retired employees to add to this fund. The first scholarship payout from this fund will occur in 2005.

WHO MAY APPLY FOR THE SCHOLARSHIP?

High school seniors who are children of non-officer Carpenter Technology current employees (Berks County site only) are eligible to apply as long as they have maintained a cumulative GPA of 3.0 or higher in high school and will be full-time, under-graduate students at an institution of higher education after graduating from high school. The institution of higher education may be a 4-year or 2-year college, university, vocational, technical, computer or trade school.

Note: Berks County Community Foundation employees, board members and/or committee members are not eligible to apply or be nominated for a grant or scholarship, nor are their immediate family members. Immediate families include spouses, children, stepchildren, grandchildren, and stepgrandchildren. The ineligibility period for Berks County Community Foundation board members or employees extends five years after board service or employment terminates. The ineligibility period for committee members who are not Berks County Community Foundation board members or employees is in effect only during their term of service. Grandchildren of Carpenter Technology Employees are not eligible to apply unless the grandchild's parent is also a current employee at Carpenter Technology's Berks County site.

ARE CURRENT CARPENTER TECHNOLOGY EMPLOYEES ELIGIBLE TO RECEIVE THIS SCHOLARSHIP?

No.

HOW MANY SCHOLARSHIPS WILL BE AWARDED AND HOW MUCH WILL THE SCHOLARSHIPS PROVIDE?

Two scholarships will be awarded annually – one to a male student and one to a female student, as long as there are qualified applicants. The amount of the scholarships will be based on the value of the fund, but each award will be no less than \$2,000.

IS THIS SCHOLARSHIP RENEWABLE?

No. An individual may receive this award one-year only.

WHAT ARE YOU LOOKING FOR IN AN APPLICANT?

Scholarship applicants shall exhibit a strong commitment to academic achievement by having obtained a cumulative GPA of 3.0 or higher in high school, and be actively involved in school and/or community activities, and have a financial need. The intent is to acknowledge and encourage those individuals who have demonstrated a level of personal responsibility necessary to attend and succeed in a continuing educational institution, and have demonstrated exemplary citizenship and personal character throughout high school.

HOW CAN I GET AN APPLICATION?

Applications can be printed at Berks County Community Foundation's website, www.bccf.org.

WHEN CAN I APPLY AND WHAT IS THE APPLICATION DEADLINE?

Applications may be submitted between January 2 and April 1 each year. The application deadline is April 1.

WHERE DO I SEND A COMPLETE APPLICATION?

Berks County Community Foundation
237 Court Street
Reading, PA 19601

WHO SELECTS THE SCHOLARSHIP RECIPIENTS?

Members of the Foundation's Selection Committee.

HOW WILL I KNOW IF I RECEIVE A SCHOLARSHIP?

The Foundation will notify all applicants of the decisions in writing by the end of May.

IF I AM SELECTED AS A RECIPIENT, HOW WILL THE SCHOLARSHIP BE PAID?

The scholarship payment will be sent to the institution of higher education, payable jointly to the student and the institution, in August.

MAY I CONTRIBUTE TO THIS SCHOLARSHIP FUND?

Yes. Anyone may contribute to this fund by sending a check to Berks County Community Foundation, 237 Court Street, Reading, PA 19601. Check should be made payable to Berks County Community Foundation with a note on the check that it is for the Carpenter Technology Scholarship Fund.

WHO DO I CALL IF I HAVE QUESTIONS REGARDING THIS SCHOLARSHIP?

Berks County Community Foundation, 610-685-2223.